THE SALON PROFESSIONAL ACADEMY

Title IX Training Disclosure and Contact Information

The Salon Professional Academy (TSPA) is committed to providing an educational environment that is free of sexual discrimination, sexual harassment and sexual violence. While this policy serves as TSPA's commitment to complying with Title IX requirements, it also serves as a call to action to build on the decades of progress and pave the way forward as we strive.

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in any education program or activity that receives federal funding.

Under Title IX, discrimination based on sex includes:

- Excluding, separating, denying benefits to, or otherwise treating a person differently based on gender
- Sexual Harassment
- Sexual violence, which includes sexual assault, relationship violence, and stalking

Title IX protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity.

In the event of a Title IX complaint, where a Title IX Coordinator, Adjudicator or Investigator must review the complaint through its complaint process, annual trainings are certified and obtained through the following resources for the Title IX Coordinator, adjudicator, investigator and informal resolution officers to ensure that Complainants and Respondents will be treated equally and fairly following the Title IX requirements:

The Compliant/Grievance Policy and Procedure can be found in the Student Handbook or Admissions Office. The Title IX Coordinator may also be contacted at TitleIXCoordinator@tspahowell.com

DL Training Solutions at www.DTrainSolutions.com:

Title IX and VAWA training: This certifies Sujal Wadhia has attended the 2025 Violence Against Women Act Training addressing issues of sexual misconduct on college campuses, and including instruction on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. on 11/14/25.

The sexual harassment and full campus security/annual security report may be obtained in the Admissions Office at The Salon Professional Academy.

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Certificate of Completion

Awarded To

Sujal Wadhia

The Salon Professional Academy

For their completion of the

Title IX, Clery Act, & VAWA Training - 2 hours

AARON SHENCK
Executive Director

MAACS
MID-ATLANTIC ASSOCIATION OF CAREER SCHOOLS
Advancing Career and Technical Education

BETH KRAUSE
President